

INSURANCE POOL JOINT POWERS **BOARD MEETING**

June 25, 2025
SWWC Service Cooperative – Marshall, MN

Agenda

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| 1. Call to Order – Chair Coleman | |
| 2. Agenda Approval – Chair Coleman | ACTION |
| 3. Minute Approval – 12/18/24 – Chair Coleman | ENCL/ACTION |
| 4. Insurance Reserve Targets – Doug Deragisch | ENCL/INFO |
| 5. July 1, 2025 Insurance Pool Renewal – Doug Deragisch | INFORMATION |
| 6. Joint Powers Agreement – Doug Deragisch | ENCL/ACTION |
| 7. Medical Spending Account RFP – Doug Deragisch | INFORMATION |
| 8. 2025-26 Wellness Program – Doug Deragisch | INFORMATION |
| 9. Other/Adjournment - All | |



INSURANCE POOL JOINT POWERS MEETING

December 18, 2024
SWWC Service Cooperative – Marshall, MN

Minutes

BOARD PRESENT: Matt Coleman - Chair, Marshall
Jody Bauer, Vice Chair, Tracy
Steve Schnieder, Clerk, Worthington
Carla Olson, Treasurer, KMS
Ben Bothun, Lac qui Parle County
Becky Foster, Westbrook/Walnut Grove
Amanda Lecy, Yellow Medicine East
Becky Paluch, Ivanhoe
Nicole Swanson, Tracy
Brad Johnson, Supt. - Renville County West (Ex-Officio)

STAFF PRESENT: Cliff Carmody, Executive Director
Bobbie Carmody, Administrative Assistant
Doug Deragisch, Director of Risk Management
Tegan Gillund, Director of Finance

- ITEM 1:** **CALL TO ORDER**
Chair Coleman called the meeting to order at 7:25 pm at SWWC Service Cooperative – Marshall, MN.
- ITEM 2:** **AGENDA APPROVAL**
Motion by Steve Schnieder, seconded by Jody Bauer, to approve the agenda as presented. Motion passed unanimously.
- ITEM 3:** **MINUTE APPROVAL – 5/29/24**
Motion by Matt Coleman, seconded by Becky Foster, to approve the minutes from the May 29, 2024, meeting. Motion passed unanimously.
- ITEM 4:** **INSURANCE RESERVE TARGETS**
Tegan Gillund reviewed insurance reserve targets for the Mid-Year and January 1 Pools. Mid-Year SWWC reserves total \$5,261,021 as of 6/30/24 and the January 1 SWWC reserves total \$1,111,257 as of 6/30/24.
- ITEM 5:** **JANUARY 1, 2025 INSURANCE POOL RENEWAL**
Doug Deragisch provided a report on the January 1, 2025, Renewal. Post-renewal the SWWC Pool has seven large groups totaling 1237 contracts and forty-three small groups totaling 564 contracts. Statewide, the Pool lost 901 contracts with 93% of total contracts renewed including new contracts.

ITEM 6: JOINT POWERS AGREEMENTS

Motion by Ben Bothun, seconded by Carla Olson, to approve the following groups Joint Powers Agreements for membership in the SWWC Service Cooperative's Group Employee Benefits and Other Financial and Risk Management Services Pool effective January 1, 2025.

- City of Morgan
- City of Tracy
- City of Waconia
- Eagle Ridge Academy
- Lincoln County

Motion passed unanimously.

ITEM 7: MHC/SWWC UPDATES

Doug Deragisch provided updates on the new collaboration with Resource Training & Solutions and Southeast Service Cooperative for account management and sales services; 2025 Live Well Changes; July 1, 2025 Mandatory Bid Year; January 1, 2026 Medical RFP; July 1, 2026 Medical Spending Account RFP; and new COBRA and MN Continuation Offering from MHC/WEX.

ITEM 8: OTHER/ADJOURNMENT

Board member Steve Schnieder was thanked for his years of service and dedication to the SWWC Board.

Chair Coleman adjourned the meeting at 7:50 pm.

Joint Powers Board Pool Reserve Targets

Mid-Year Pool						January 1 Pool					
	Target Reserve (RSR) - Statewide	Target Reserve (RSR) - SWWC	Reserves Held at SWWC	(+/-)	%		Target Reserve (RSR) - Statewide	Target Reserve (RSR) - SWWC	Reserves Held at SWWC	(+/-)	%
Small Group	\$1,965,491	\$476,403				Small Group	\$4,945,182	\$1,005,929			
Large Group	\$7,555,349	\$763,964				Large Group	\$18,133,645	\$2,371,750			
Total	\$9,520,840	\$1,240,367	\$1,261,021	\$20,654	102%	Total	\$23,078,827	\$3,377,679	\$3,611,257	\$233,578	107%
	Statewide Members	SWWC Members	%				Statewide Members	SWWC Members	%		
Small Group	2,232	541	24%			Small Group	5,855	1,191	20%		
Large Group	8,426	852	10%			Large Group	20,888	2,732	13%		
Total	10,658	1,393	13%			Total	26,743	3,923	15%		

*RSR/Member data collected through April 2025

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RSR: Rate Stabilization Reserve - is a cash flow account that covers ebbs and flows of claims versus the monthly premium. This reserve is targeted to be 10% of equivalent premium (Minimum Premium Plan), meant to ensure the payment of claims should claims be incurred up to 110% of expected levels. Such claim fluctuation is the responsibility of the pool.

IBNR: Incurred but not yet reported - is a reserve account which is needed to pay the claims that are incurred in a previous year but will be paid after the conclusion of the plan year in the event the Pool would be dissolved. Also referred to as 'claims runoff.'

SWWC SERVICE COOPERATIVES' INSURANCE POOL JOINT POWERS BOARD
AGENDA ANALYSIS FORM

AGENDA ITEM 6 **MEETING DATE** 6/25/25 **SUBJECT** Joint Powers Agreement

BOARD ACTION X **STATUS OR SCHEDULED REPORT** **INFORMATION**

BACKGROUND/RATIONALE:

The following joint powers agreements for membership in the SWWC Service Cooperative's Group Employee Benefits and Other Financial and Risk Management Services Pool is presented for the Board's review:

Contracting Agency

Benson Public School

Effective Date

7/1/25

PRESENTER(S):

Doug Deragisch, Director of Risk Management

COMMITTEE:

N/A

EXECUTIVE DIRECTOR'S RECOMMENDATION:

Motion to approve the Joint Powers Agreements effective 7/1/25 as presented.